



Lum-stam'sh

SHOW ME SO I CAN
SHOW MY CHILDREN

SERVICES BASED ON
PREVENTION

What will be Different



The Numbers

	CURRENT	FUTURE
Service Delivery Area	3,475 km ² Cowichan Valley	32,300 km ² Vancouver Island & Gulf Islands
Number of Staff	77	148*
Average Case Load per Social Worker	20	10

* Majority of new staff will be dedicated to prevention programs.

Programs & Services

Grounded in our Quw'utsun snuw'uy'ulh our child & family services will **focus on prevention** to keep children with their families in community.

We will offer programs & services:

- **That strengthen families** Cultural & community wellness programming accessible to all Quw'utsun citizens.
- **That provide additional supports** For families needing extra support overcoming situations such as poverty or mental health challenges.
- **That empower youth** Supports for school-aged children and those aging out-of-care until age 27.

Quw'utsun Child & Family Services will ensure citizens are connected to our ancestral ties, culture, teachings and traditional lands.

Cowichan Tribes will govern our Child and Family Services, NOT the Province of BC.

Our focus will be on Lum-stam'sh (prevention) to strengthen families and support hun'ta'wuqw (family unity). We wish to end the practice of child removals.

Quw'utsun Child & Family Services will provide services guided by our snuw'uy'ulh (teachings) according to our Law, policies and standards.

An independent Quw'utsun Tribes Board will oversee our Child and Family Services.

Agreements with Federal and Provincial Governments will provide additional resources to oversee our Child and Family Services; block funding will allow us to determine where to assign funding.

Our Law will apply to all Quw'utsun citizens in a phased-in approach. The initial service delivery area will be on Vancouver Island and the Gulf Islands. We will assemble new teams to eventually serve Quw'utsun children and youth across Canada.

S-ul'hween (Elders) & family members will be more involved in decision-making.

Funding will be secured for capital expenditures to support new housing options, office space for staff, addictions treatment and a youth centre.

A PHASED-IN APPROACH

Cowichan Tribes citizens will vote on the Child and Family Wellness Legislation in the fall of 2023.

If passed, Cowichan Tribes will sign a Coordination Agreement with the Federal and Provincial Governments shortly thereafter. Once we take on jurisdiction, implementation of the new law will begin in a phased-in process over two years.



Contact us for more information

Visit us ourchildlaw.cowichantribes.com

Email us ourchildlaw@cowichantribes.com

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Guiding Principles



Raising our children our Quw'utsun way

Our Law is to be interpreted and administered in accordance with our snuw'uy'ulh, including the following guiding principles which apply to all Child and Family Service matters.

tli tul st love

si'emstuhw respect

ts'i'ts'uwatul' helping one another

thu'it stuhw thu shqwalawun
trust/focused in your thoughts and mind

shtun'na'ous importance of
knowing where you come from

'uqwitul ensuring our familial
relationships are strong and resilient

hwi'ulusmutaal looking out for
people in vulnerable circumstances

nuts'amaat shqwaluwun
One Mind, One Heart, One Spirit

**mukw' tu shhw'a'luqw'a' 'o' tth'ele's
tu shhwuli** family is the heart of life

We will follow these principles
for our service delivery.

Lum-stam'sh (prevention) supporting families
to prevent hardships and address challenges

Family unity keeping children in
community with their family

Child-centred best interest of
the child and seeking child's input

Cultural continuity ensuring children are
connected to the culture of Cowichan Tribes

Substantive equality service
accessibility without discrimination

Elder guidance Elders voices help guide
our services and decisions about children

Holistic approach using a holistic approach
that creates a "circle-of-care" around the
child to ensure their well-being

Cultural safety increased emphasis on trauma-
informed, culturally sensitive care and training

*The spelling and descriptions of the principles in
Hul'q'umi'num' are still being confirmed with the Elders.*

QUW'UTSUN CHILD AND FAMILY SERVICE MODEL

CURRENT & FUTURE SERVICES



Cowichan Tribes



COWICHAN TRIBES
Child and Family Wellness
Legislation Project

Lum-stam'sh

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CONTINUUM OF CHILD AND FAMILY SERVICES From those accessible to all Quw'utsun Citizens, to more intensive supports.



S-HUN'TS'A'WUQW FAMILIES & PEOPLE COMING TOGETHER AS ONE FOR A PURPOSE

Service Category	Cultural and Community Wellness Services	Early Intervention Services	Ts'lh'a'amutim'	Thuyshenum	Skwami'lhum'	Shhw'a'mut	tl'uqw'	
	Can be accessed at any stage; available to all community members	Family Services	Family Connection Services	Guardianship & Permanency Services	Support Services	Family Home Services	Administration & Support Services	
CURRENT STATE MODEL	Cultural Programs & Activities Journey of Strength (canoe paddling) Sons & Daughters of Tradition Drumming for Medicine Hul'q'umi'num' Language Cultural Medicine Traditional Painting Traditional Spear Creation Cedar Weaving Healthy Relationships Women's & Men's Healing Circles Supporting Ceremonies	Wellness Programs & Activities Mental Health In-Home Crisis Prevention & Support On-Call/ Drop-in Services Suicide Awareness Day A-S-I-S-T HOPE to Suicide Healthy Homes Family & Parenting Community Events Ask Auntie Outreach Services	Referrals to Community Services Youth Care Agreements Intensive Family Preservation Services Basic Needs Support Financial and Other Supports for Citizens (food, clothing, etc.) Referral to Substance Abuse Treatment & Rehabilitation Services offered across all above categories Emergency & Short-Term Respite & Intervention Domestic Violence Programs & Services	Family Support Agreements Life Skills Coaching Geneology Family Support Agreements Life Skills Coaching Geneology Counselling & Healing Programs Family Plan Meetings (in-house) Case Planning & Assessment (intake)	Guardianship & Permanency Planning Adoption Post Adoption Assistance Ageing Out-of-Care Transition Planning Access & Visitation Criminal Record Checks Prior Contact Checks	Recruitment of New Homes Monitoring & Supporting Care Homes Specialized Training for Caregivers SAFE Home Studies Legal & Court Services, Mediation - Alternatives to Court Temporary Custody Orders; Out-of-Care Options	Hulithut Group Home Children and Youth with Special Needs Support (contracted) Youths Housing (Pods) Family Housing (14-plex & emergency units) Trestle Road 4-plex Voluntary Care Agreements Independent Living Agreements	Human Resources Training Finance Legislation Policy Research Urban Office Procurement Community Engagement
Existing Services & Programs			Family is Community, Community is Family.					



<p>Service Category</p>	<p>Cultural and Community Wellness Services</p> <p>Most of the prevention programs & services listed above will continue and be expanded significantly with an emphasis on culture, youth and family support – which will be available to all community members.</p>	<p>Child Safety & Family Unity Programs and Services</p> <p>Child Safety & Family Unity programs will now be delivered Island-wide and on the Gulf Islands. All of the Child Safety and Family Unity (protection) programs listed above will continue in revised form, now delivered in alignment with Quw'utsun teachings as per our Child and Family law, principles, policies and standards.</p>	<p>Administration & Governance Services</p>																
<p>FUTURE STATE MODEL</p> <p>New or Expanded Programs & Services</p>	<table border="0"> <tr> <td data-bbox="397 393 686 433">New Services</td> <td data-bbox="739 393 1028 483">Expanded/New Collaborations with other Agencies</td> </tr> <tr> <td data-bbox="397 439 686 499">Elder Circles/Elder(s) in Residence</td> <td data-bbox="739 499 1028 560">Mothers' Mornings Out (Ts'ewulhtun)</td> </tr> <tr> <td data-bbox="397 516 686 657">Community Smokehouse & Traditional Food Gathering and Processing</td> <td data-bbox="739 576 1028 637">Clinical Prenatal Services (Ts'ewulhtun)</td> </tr> <tr> <td data-bbox="397 673 686 713">Healing Circles</td> <td data-bbox="739 653 1028 753">House of Honourable Mothers (Hiiye'yu Lelum)</td> </tr> <tr> <td data-bbox="397 721 686 893">Youth Camps and Mentoring, Land-Based Programs Including Therapeutic Ones (gardens, animals, etc.)</td> <td data-bbox="739 762 1028 822">Youth Safe Space (Ts'ewulhtun)</td> </tr> <tr> <td data-bbox="397 901 686 961">Indigenous Child & Youth Mental Health</td> <td></td> </tr> <tr> <td data-bbox="397 977 686 1038">LGBTQ2S Support Services</td> <td></td> </tr> <tr> <td data-bbox="397 1054 686 1094">Pilot Projects</td> <td></td> </tr> </table> <p>Note: Collaborations with other Agencies</p> <p><i>Some of the new and expanded programs and services will be delivered in collaboration with other Cowichan Tribes departments such as Ts'ewulhtun Health Centre, the Housing department, Leylum'eth (Cowichan Tribes Daycare) and Quw'utsun Syuw'entst Lelum' (Education Department), as well as external agencies like Hiiye'yu Lelum (House of Friendship) and others in the Cowichan Valley.</i></p>	New Services	Expanded/New Collaborations with other Agencies	Elder Circles/Elder(s) in Residence	Mothers' Mornings Out (Ts'ewulhtun)	Community Smokehouse & Traditional Food Gathering and Processing	Clinical Prenatal Services (Ts'ewulhtun)	Healing Circles	House of Honourable Mothers (Hiiye'yu Lelum)	Youth Camps and Mentoring, Land-Based Programs Including Therapeutic Ones (gardens, animals, etc.)	Youth Safe Space (Ts'ewulhtun)	Indigenous Child & Youth Mental Health		LGBTQ2S Support Services		Pilot Projects		<p>New Services</p> <p>Cowichan Tribes Own 24-hour Screening & Intake Line</p> <p>Cowichan Tribes Temporary Guardianship</p> <p>Remote Services Support (drive/fly/ferry)</p> <p>S-ul'hween Committee</p> <p>S-ul'hween Peace Giving Advisory Body</p> <p>Quw'utsun Alternative Dispute Resolution</p> <p>New Post-Majority Care Services (up to 27 yrs)</p> <p>Supports in the Areas of: Transportation; Technology; Basic Income; Cultural Supports; Recreation; Housing; Life Skills.</p> <p>Expanded Services</p> <p>Out-of-Care Options with Wrap-Around Supports</p> <p>Basic Needs Support – Financial and Other Supports for Citizens (food, clothing, etc.)</p> <p>Elders to Support Programs and Services</p> <p>Child Blanketing Committee</p> <p>Ceremony (naming, re-unification)</p> <p>Family & Child Unique (specific) Needs Assessment and Referrals</p> <p>Child Development Services</p> <p>In-house Family Support Workers (with Hiiye'yu Lelum & new dedicated child & family agency worker)</p> <p>Access to Drug/Alcohol Programming and Services & Detox Supports (Ts'ewulhtun) Including Youth, Not Just Adults</p>	<p>New Services</p> <p>Board & Committee Reporting, Support & Training</p> <p>Information Management/IT system</p> <p>New Policy Development</p> <p>Quality Assurance</p> <p>Legal Services, Alternatives to Court, Education</p> <p>Coordination of Inter-Departmental & Inter-Agency Initiatives & Collaborations</p> <p>Expanded Services</p> <p>HR & Finance Services</p> <p>Training & Development (incl. Cultural & Trauma-Informed)</p> <p>Procurement</p> <p>Designated Band Representatives</p>
New Services	Expanded/New Collaborations with other Agencies																		
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<p>CAPITAL INVESTMENTS</p>	<p>New Child and Family Services-Specific Capital Investments</p> <p>Increased office & program space, with upgrades to the parking area</p> <p>Squl qulu' thun' Lelum' The House of Dreams – a Supportive Family Housing Complex with wrap-around services (facility similar to Lummi model)</p> <p>Development of 3615 & 3623 Gibbins Road</p> <p>Housing for Youth Transitioning Out-of-Care, supported living arrangements for youth and young adults</p> <p>Safe housing options for youth and families</p>	<p>Some of the funds secured through the Coordination Agreement with federal and provincial governments will help pay for the following community capital assets that will benefit all community:</p> <p>Permanent Youth Centre</p> <p>Treatment Centre for Addictions</p> <p>Expansion of the Canoe Shed</p> <p>Community Smokehouse</p>																	